

**Care Assistants – Edensor Care Centre, Clacton-on-Sea – £15,675.66 per annum pro rata (Day shift and Night shift vacancies)**

Edensor Care Centre is an award-winning residential home for adults– with a difference. Everyone is given the opportunity to live life to the full in our warm and caring home, no matter what their circumstances.

We look after people with a variety of needs, offering nursing, residential and dementia care and our professional team encourage all residents to retain their own independence as much as possible.

We currently have full-time vacancies working an average of 38.5 hours per week on a 12-hour shift pattern of 4 on, 4 off. We operate a 24/7 52 weeks of the year service. We may consider applicants for part-time or casual hours, dependent on operational needs.

***This role involves the care of both male and female residents. As such our workforce needs to be gender balanced and our recruitment decisions will reflect this. Our residents are predominantly female at present and we therefore positively welcome applications from suitable female candidates.***

**We expect you to:**

- Provide essential care and support to residents
- Help provide a safe and secure environment for residents
- Work as a team to provide high standards of service for residents
- Build positive relationships with residents to identify their needs and help them develop
- Think of creative ways to engage and develop residents
- Accurately record relevant information

**Essential:**

- Good communication skills
- Patience and compassion
- Supporting and working with others
- Full employment history and 5 year reference history
- QCF L2 in Health and Social Care (or equivalent) or willing to work towards this

**Desirable:**

- Previous experience within a similar environment
- Full UK driving licence (you may be required to drive in the course of your duties)
- IT skills

**Benefits:**

- Salary of £15,675.66 per annum based on an average of 38.5 hours per week
- Auto-enrolment pension scheme
- 5.6 weeks leave including bank holidays pro rata to your shift pattern and hours of work

Interested in joining our team? Please email a CV to [hr@diagrama.org](mailto:hr@diagrama.org).

If you'd like to know more about the role, please call our residential manager Muhammed Neeliyath on 01255 423 317.

Closing date: January 11, 2019.