



## **Care Assistants – Edensor Care Centre, Clacton-on-Sea – £15,675.66 per annum pro rata**

Edensor Care Centre is an award-winning residential home for adults – with a difference. Everyone is given the opportunity to live life to the full in our warm and caring home, no matter what their circumstances.

We're part of the Diagrama Foundation – an exciting and innovative charity which encourages staff to think out of the box and find interesting (and sometimes weird and wonderful!) solutions to challenges.

Take last month for example, when we invited in a herd of pygmy goats and baby ducklings to visit – even our bed-bound residents were able to have a cuddle with them! Our regular residents' pamper days help to boost well-being and encourage relaxation and we were even recently crowned winners in the Tendring Bake-Off contest, where six of our residents produced an amazing showstopper cake.

If you'd like to be part of Edensor's team, we're looking for highly-motivated people with a genuine desire to provide the best experience possible for our residents.

We look after people with a variety of needs, offering nursing, residential and dementia care and our professional team encourage all residents to retain their own independence as much as possible within their capabilities - always on hand to support them when needed.

We currently have a small number of full-time vacancies working an average of 38.5 hours per week on a 12-hour shift pattern of 4 on, 4 off. We operate a 24/7 service so applicants must be willing to work both days and nights. We would also consider applicants looking for part-time or casual hours providing it meets our operational needs.

***This role involves the care of both male and female residents. As such our workforce needs to be gender balanced and our recruitment decisions will reflect this. Our residents are predominantly female at present and we therefore positively welcome applications from suitable female candidates.***

### **Overall purpose of the job**

Everyone at Edensor:

- Receives professional care designed specifically for them
- Is supported by a dedicated team of well-trained and skilled staff
- Is consulted, along with their families and supporters, on decisions about their care and their lives
- Can choose to try a wide range of activities offered by the facility and our carers ensure residents lead active and fulfilling lives
- Has the chance to live as independently as they can and enjoy the things they like to do

As a Care Assistant you will provide essential care and support to residents who have a range of complex needs and disabilities. You will work well under pressure and ideally have experience of working in a similar environment. You will assist with health and personal support duties to help residents with daily living and you'll have a conscientious and dedicated approach – as we know this makes an incredible difference to our residents and sets Edensor aside from other care homes.

You will form an integral part of the Diagrama team in this varied and rewarding role, delivering care that really enhances lives.

### **We expect you to:**

- Help provide a safe and secure environment for our residents
- Work as a team to ensure we provide high standards of service for our residents
- Build positive relationships with residents to identify their needs and help them develop
- Think of creative ways to engage and develop residents to ensure their life at Edensor is varied and rewarding
- Ensure relevant information is accurately recorded

**Key competences:**

- Supporting and working with others
- Delivering great customer service
- Acting professionally
- Sharing and co-operating
- Patience and compassion

**Essential skills:**

- Good communication skills
- QCF L2 in Health and Social Care (or equivalent) or willing to work towards this

**Desirable skills:**

- Previous experience within a similar environment
- Full UK driving licence
- IT skills
- You may be required to drive in the course of your duties and a full driving licence is desirable.

**Benefits**

- Salary of £15,675.66 per annum based on an average of 38.5 hours per week
- Auto-enrolment pension scheme
- 5.6 weeks leave including bank holidays pro rata to your shift pattern and hours of work

Interested in joining our team? Please email [hr@diagrama.org](mailto:hr@diagrama.org) to request an application pack or visit our website at: [diagramafoundation.org.uk/work-us](http://diagramafoundation.org.uk/work-us)

If you'd like to know more about the role, please call our residential manager Muhammed Neeliyath on 01255 423 317.

Completed application packs must be returned to [hr@diagrama.org](mailto:hr@diagrama.org) by Friday 28<sup>th</sup> September 2018.