

## **Home Based Adoption Social Work Opportunity- £34,000 to £36,000 per annum**

Our charity is looking for highly motivated and committed Social Workers to support children, adults and families through adoption, making a real difference to their lives. If you have the passion and dedication to help us find the best adopters for these special children, we would love you to join our team. Diagrama Foundation is an ambitious and progressive charity and our adoption service is rated GOOD in all areas by Ofsted.

### **Our service**

Diagrama Adoption was established to ensure adopters who had been working with Cabrini Children's Society received continued support when the society ceased operation in 2014.

The service has since evolved and we have been busy integrating our own principles and approach to adoption to ensure that those we work with receive the highest possible standard of care, support and preparation throughout this life-changing journey.

Our priority is to recruit adoptive families for children who are deemed 'harder to place'. We place the needs and safeguarding of the child at the heart of our service and seek for them to achieve in all areas of their lives.

Diagrama Adoption is part of the [Diagrama Foundation](#) which has been registered as a charity in the UK since 2009, delivering a range of services dedicated to supporting vulnerable children and adults. Our parent organisation, [Fundacion Diagrama](#) is one of the largest charities in Spain.

Visit <http://www.diagramaadoption.org.uk/> to learn more.

### **Our social workers:**

- Are passionate about recruiting and assessing adopters, focusing on evidencing skills to support matching of children's needs including; diversity, abilities, love and understanding of trauma.
- Provide dedicated support to adopters through family finding, matching, panel, introductions and placement, including an out-of-hours service
- Participate in planned meetings and reviews where children are placed prior to formal adoption
- Work in partnership with local authorities and other agencies to ensure child-focus and safeguarding priorities
- Participate in exchange days, recruitment events and celebration days

### **Our requirements**

- HCPC Registered
- Previous post-qualified experience in adoption and/or fostering

### **Why join?**

Diagrama Adoption offers comprehensive supervision and support to our social workers; we are child-focused and reflective practice is built into our team, where creativity and innovative thinking are welcomed. We are well supported by our dedicated administration team.

This is a great opportunity to use your skills and knowledge to make a real difference to the lives of the children and young people we work with.

We offer a competitive salary and benefits package which includes healthcare, company pension scheme and graduated sick pay scheme, together with reimbursement of authorised business expenses, such as mileage.

As a home based social worker, you will be provided with appropriate equipment, such as phone and laptop to facilitate your work.

Interested? Email your CV to [hr@diagrama.org](mailto:hr@diagrama.org)

To learn more about the role please contact Catherine Moore on 0208 668 2181 for a confidential chat.

Closing date for receipt of CVs is 30<sup>th</sup> November 2018.

*Interviews will be held at Diagrama Foundation head office in Rochester, Kent. Once in post, meetings are held in Croydon, London.*