



Equal Opportunities Recruitment Monitoring Form – Strictly Confidential

Diagrama Foundation UK is committed to promoting fairness and eliminating discrimination from recruitment and selection practices. We will ensure that no job applicant or employee received less favourable treatment either directly or indirectly, on the grounds of age, race, disability, gender, marital status, religion or faith or sexual orientation.

To monitor and audit the effective delivery of this commitment, Diagrama Foundation UK requires all applicants to provide information asked for in this monitoring form. This will only be used for this purpose, will form no part of the interview process and will be treated in strict confidence.

The form will be detached from your application form and transferred to our Human Resources database to help monitor the diversity of applications we receive. This will enable us to develop appropriate policies and procedures in respect of diversity and equal opportunities.

Name: Date:

Position:

1. Gender: Male Female

2. Date of birth:

3. Marital status: Married Single Divorced Other
(Please specify)

4. Nationality:

5. How would you describe your ethnic origin?

- | | | | |
|-------------------------------------|--------------------------|-------------------------------------|--------------------------|
| White | | Black or black British | |
| A British | <input type="checkbox"/> | M Caribbean | <input type="checkbox"/> |
| B Irish | <input type="checkbox"/> | N African | <input type="checkbox"/> |
| C Any other white background | <input type="checkbox"/> | P Any other black background | <input type="checkbox"/> |
| Mixed | | Other ethnic groups | |
| D White and black Caribbean | <input type="checkbox"/> | R Chinese | <input type="checkbox"/> |
| E White and black African | <input type="checkbox"/> | S Other ethnic groups | <input type="checkbox"/> |
| F White and Asian | <input type="checkbox"/> | Please specify | |
| G Other mixed background | <input type="checkbox"/> | Z Not stated | <input type="checkbox"/> |
| Asian or Asian British | | | |
| H Indian | <input type="checkbox"/> | | |
| J Pakistani | <input type="checkbox"/> | | |
| K Bangladeshi | <input type="checkbox"/> | | |
| L Other Asian background | <input type="checkbox"/> | | |
| Please specify | | | |

6. Disability is defined by the Disability Discrimination Act as;

A physical or mental impairment, which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities. The disability could be physical, sensory or mental and must be expected to last at least 12 months.

Are you a disabled person as defined by the Disability Discrimination Act? Yes No

7. How would you describe your religion or belief?

- Christian Buddhist Hindu Jewish
 Muslim Sikh None Prefer not to say
 Other (please specify)

8. What of the following describes your sexual orientation?

- Bi-sexual Gay Heterosexual Lesbian
 Other Prefer not to disclose

Thank you for completing this form. Please return it with your application.