

## **Residential Support Worker**

**Orpington – 32 hours per week – £18,500 rising to £19,500/£21,000 per annum pro rata (depending on qualification)**

**Are you looking for a rewarding career helping adults with learning disabilities to unlock their full potential? Could you help our residents acquire skills to help them integrate into the community? Do you believe the role of a Care Worker is more than just meeting basic needs? If so, you may be the exceptional individual we're looking for.**

We want highly motivated people with a genuine desire to provide a positive and engaging environment for residents at Cabrini House in Orpington. Our Interventions Manager will help you identify appropriate learning and development solutions to support residents with education and engaging personal experiences that develop individuals' behaviours and skills.

We're part of the Diagrama Foundation – an exciting and innovative charity which encourages staff to think out of the box and find interesting (sometimes weird and wonderful!) solutions to a variety of challenges.

Everyone at Cabrini House receives professional and personalised care from our dedicated and skilled team. Residents are fully involved in decisions about their lives and encouraged to participate in all day-to-day activities as well as in a wide range of vocational and leisure pursuits.

You'll deliver learning and development programmes to adults from a variety of backgrounds and ethnicity, with a range of complex needs and disabilities, following Diagrama's renowned and unique methodology, which is operated at more than 35 of our centres across Europe.

Your skills and competencies will align to our values and you will take a conscientious and dedicated approach to health and personal care.

Ideally, you will have relevant qualifications up to and including a degree or equivalent. But more importantly, you will be dedicated to ensuring the well-being of our residents and willing to go the extra mile to enrich their lives.

Successful applicants can enjoy a full and varied career with the Diagrama Foundation. Our benefits package reflects the importance we place on this role including generous salary and other benefits normally associated with a progressive organisation.

Cabrini House operates 24/7 52 weeks of the year and as such candidates are required to work a variety of shifts throughout the day as well as a small number of sleep in shifts.

We have male and female residents at Cabrini House and are positively seeking applications from men to ensure our workforce is gender balanced.

Interested? Email your CV to [hr@diagrama.org](mailto:hr@diagrama.org). To learn more about the role and our organisation email the address above or visit [diagramafoundation.org.uk](http://diagramafoundation.org.uk).

Closing date: 22<sup>nd</sup> February, 2019.