



Senior Social Worker – Chatham (£2630,000 - £3437,000 DOE)

Diagrama Foundation is looking for an experienced social worker to join our fostering and adoption team to help spearhead a new recruitment campaign in Kent and Medway.

With 4,000+ children awaiting adoption in England and more than 9,000 foster families urgently needed in the UK, our charity works hard to find caring and nurturing homes for children who are deemed harder to place.

Recruitment research has identified the need for us to focus on finding new adopters and foster carers from within the Christian community. Diagrama Foundation is making a significant commitment to this campaign and will be working in close partnership with Home for Good - a Christian charity that raises awareness of the need for foster and adoptive parents through churches and equips the Church to offer welcoming communities for them.

About Diagrama Foundation

Diagrama Foundation is a secular charity dedicated to supporting children, families and adults at risk of social exclusion. Our aim is to work with vulnerable individuals to develop life skills and support their integration into the community. As an organisation we actively undertake research into best practice and develop programmes and centres to achieve our aims. We have a range of services in the UK including adoption, fostering, therapeutic support, education, and residential services for adults with learning disabilities and the elderly.

About the service

Diagrama's Fostering and Adoption services are small enough to offer a personalised service, while benefiting from the sound backing of a wider international foundation. We take a child-centred approach to everything we do and believe in investing in the personal and professional development of our team to enable them to achieve excellent outcomes for the children we work with.

Both agencies are rated GOOD by Ofsted in all areas and, as a charity, our funds are directed straight back into ensuring we offer the best possible service for the children. We are fast establishing an impressive reputation as a progressive, caring and child-focused fostering and adoption agency, providing excellent support. We put children at the heart of everything we do and every decision we make.

We work with many local authorities across London and the South East. Some of our team are community-based and we also have offices based in Croydon and Medway.

Our adoption and fostering services were established to ensure adopters and foster carers who had been working with Cabrini Children's Society continued to receive support when the society ceased operation in 2014.

Key responsibilities of the role

- To undertake the recruitment and assessment of fostering/adoption applicants, including the provision of support to unsuccessful applicants as appropriate.
- To work closely with Home for Good, liaising regarding potential interest in fostering and adoption.
- To work positively to promote the recruitment of carers/adopters who are able to meet the needs of children in respect of their race, religion, language and culture.
- To prepare comprehensive assessments of applicants for presentation at the adoption and fostering panel.
- To undertake any necessary pre-approval preparation and training of substitute carers/adopters and to assist in the provision of post approval training programmes.



- To participate in a comprehensive support service to foster carers/adopters, including undertaking the Supervising Social Worker role and annual reviews and out of hours service.
- To participate in case conferences, planning meetings and reviews where children are either in placement or being considered for a substitute family placement/adopters.
- To respond to requests for the provision of foster/adoptive placements, by identifying appropriate placements and working to facilitate such placements.
- To liaise with local authorities and other agencies on matters concerning inter-agency placements.

What we offer

We offer a friendly place to work with great opportunities to use your skills and knowledge to make a real difference to the lives of the young people we work with. We offer a competitive salary and benefits package which includes healthcare, company pension scheme and graduated sick pay scheme.

Please send completed application packs to hr@diagrama.org. The closing date for receipt of applications is 21st April 2017.