



**Adoption Social Worker - 2 Posts (one home based and one at Head Office in Rochester) - covering London and South East (Full time or Part time) Salary circa £36k**

Our progressive charity is looking for highly motivated and committed registered (HCPC) Social Workers to join our adoption team.

**About the charity**

Diagrama Foundation is a charity dedicated to supporting children, families and adults at risk of social exclusion. Our aim is to prevent people from becoming socially excluded and to reintegrate those that have by undertaking research into best practice and, based on this, developing programmes and centres to achieve this. We have a range of services in the UK including adoption, fostering, leaving care residential provision for young people and residential services for adults with learning disabilities and an elderly care home.

**About the service**

Our adoption and fostering service began in November 2014 when the long-established Cabrini Children's Services transferred those sections of its operation to us. Cabrini Children's Services is steeped in history, previously being the Catholic Children's Society and we are proud to continue and build on its work in supporting children, adults and families through adoption and foster care. Our priority is to recruit adoptive and foster families for children who are deemed 'harder to place'. There is also a requirement to respond appropriately to the access to records requests and ensure they are dealt with in a timely manner. This accountability would be included in the accountabilities of the role based at Head Office.

**Key responsibilities of the role**

- To support the recruitment process, to positively promote potential adopters who are able to meet the needs of children in respect of their race, religion, language and culture through to assessment.
- To undertake comprehensive assessments of applicants and present at the adoption and fostering panel.
- To participate in provision of pre-approval preparation training of potential adopters and to assist in the provision of post approval training programmes.
- To participate in support to approved adopters, including family finding, support through matching, panel process, introductions, placement and out of hours service.
- Family finding sometimes requires the adoption social worker traveling throughout the UK to meet LA partners for matching, panel, and introduction meetings.
- To participate in planning meetings and reviews where children are placed prior to formal adoption.
- To liaise with local authorities and other agencies ensuring child focus and safeguarding priorities.
- To participate in exchange days, recruitment events and celebrations days which may be local or throughout the UK.
- To support the access to records requests ensuring responses are made in a timely manner.



- Occasional working across teams with the fostering service for specific pieces of work may be required.

### **What we offer**

We offer a friendly place to work with great opportunities to use your skills and knowledge to make a real difference to the lives of the young people we work with. We offer a competitive salary and benefits package which includes healthcare, company pension scheme and graduated sick pay scheme.

Closing date for receipt of CVs is Friday 7<sup>th</sup> September 2018.

If you are interested then please visit our website [diagramafoundation.org.uk](http://diagramafoundation.org.uk) for more information about our organisation. Application packs can be obtained by contacting [hr@diagrama.org](mailto:hr@diagrama.org) or can be downloaded from our website