

## **Adoption Social Worker (Home-Based) 40hrs a week (open to discussion about job sharing)**

**£41,187.31 - covering Kent and surrounding areas**

Are you looking for a rewarding career supporting children, adults and families through adoption, making a real difference to their lives?

If you are a highly motivated and committed SWE registered social worker with the passion and dedication to help us find the best adopters for these special children, we would love you to join our team. Diagrama are seeking applicants who are able to drive or travel.

If you have an unwavering commitment to safeguarding and always put the needs of the child first, you could be the exceptional individual we're looking for.

Get in touch with our team today.

### **About Diagrama Adoption**

Diagrama Adoption is an independent, voluntary adoption agency rated GOOD by Ofsted. Our team is dedicated to finding loving families who can offer a permanent home for children in need of adoption across London, Surrey, East and West Sussex and Kent. Our sister company is Diagrama Fostering, and the two services work very closely together. Diagrama Fostering is an IFA that has been rated GOOD by Ofsted.

Our agency is small enough to offer a personalised and friendly adoption experience while benefitting from the expertise and security that comes with being part of a larger, established charitable foundation.

We are a caring and child-focused agency, providing excellent support for adopters and children alike. We put children at the heart of everything we do and every decision we make.

We support adopters of all backgrounds regardless of faith, sexuality or ethnicity and we pride ourselves on offering a tailored service.

Diagrama Adoption focuses on finding new parents for children who wait the longest to be adopted, this includes children who are older, are part of sibling groups and children who have additional emotional, physical and educational needs. We also recruit and support Early Permanency carers and the number of carers who we work with who can consider both adoption and Early Permanency continues to increase.

### **Our wider organisation**

Diagrama Adoption is part of the Diagrama Foundation which has been registered as a charity in the UK since 2009, delivering a range of services which aim to support vulnerable children and adults. Our parent organisation, Fundación Diagrama is one of the largest charities in Spain.

### **About the role**

Diagrama Adoption is a child-focused agency and reflective practice is built into our team, where creativity and innovative thinking are welcomed.

This is a great opportunity to use your skills and knowledge to make a real difference to the lives of the children and young people we work with.

As a SWE registered social worker, you will support our service by ensuring your work is always delivered with the best interests of the children we support at the heart - in line with Diagrama's values and ethos and in compliance with legislation, regulation, national standards, guidance and best practice. You will join our team of social workers and:

- Be passionate about recruiting and assessing adopters and early permanency carers, focusing on evidencing skills to support matching of children's needs including; diversity, abilities, love and understanding of trauma.
- Provide dedicated support to adopters through family finding, matching, panel, introductions and placement, including an out-of-hours service.
- Participate in planned meetings and reviews where children are placed prior to formal adoption.
- Work in partnership with local authorities and other agencies to ensure child-focus and safeguarding priorities
- Participate in training, family fun picnics, support groups, recruitment events and celebration days.

Due to the nature of this role you will be expected to work some weekends and evenings as necessary, as part of your working week, as well as participate in the team roster for out of hours telephone support.

### **Your qualities**

You will be a resilient, experienced professional with a relentless focus on high quality experiences for families enabled by solid and dedicated social work.

You will bring passion, commitment and innovation that will support our service development to outstanding status.

You will have previous experience in adoption with an excellent track record of undertaking high quality assessments.

You will be well organised and a skilled verbal and written communicator.

### **Why work for Diagrama?**

Diagrama is a charity which has supported vulnerable children, young people, adults and families around the world for more almost 30 years.

Our aim is simple - we want a better, more equal society, one that cares for those less fortunate and ensures no-one is excluded. Dedication, innovation and education lie at the core of all our work, with the needs of the individual at the heart of everything we do.

Every member of our team plays a vital role in our journey and is encouraged to help shape it along the way. And we're never afraid to try something new - that's how we learn and get closer to achieving our aims.

[www.diagramafoundation.org.uk](http://www.diagramafoundation.org.uk)

### **Your benefits**

As a home-based social worker, you will be provided with appropriate equipment, such as phone and laptop to facilitate your work.

### **How to apply**

To learn more about the role please contact Kate Patel, Head of Service, on 0787 4884214 or Lauren Ingram, Team Manager, on 07872015162 for a confidential chat.

Interested in applying? Email your CV to [hr@diagrama.org.uk](mailto:hr@diagrama.org.uk)

More information about our adoption service can be found at [www.diagramaadoption.org.uk](http://www.diagramaadoption.org.uk)