

## Job description

Diagrama Foundation is seeking a new Development Worker for our recently acquired Residential Care facility, Duckyls Farm Centre in East Grinstead. This is an exciting new opportunity, and we are seeking applications from candidates who are able to demonstrate ability to effectively delivering a first class service to our residents.

### Key Responsibilities/Accountabilities

- To provide a safe and secure environment for the care and support of clients, ensuring compliance with all policies and procedures in place to meet our statutory and contractual requirements
- Complete, maintain and supply documentation to ensure relevant information is accurately recorded- in line with company procedures, and compliance with statutory and contractual requirements.
- Communicate and act to promote teamwork and ensure high standards of service delivery in accordance with the best interests of the client
- Ensure own and, when appropriate, other's actions reduce risks to health and safety in compliance with statutory legislation and company policy.
- Build and create positive relationships based on mutual trust and respect with clients to ensure that they develop and grow in line with their identified needs.
- Define structures and boundaries for clients so they understand behaviour expected.
- Create and produce activities to occupy and develop clients to ensure that they gain skills and education in line with their identified needs.
- To assist in creating opportunities, within and outside the home for the clients to learn and develop from.
- Support residents with activities onsite which include working with animals, gardening, and upkeep of land.

Undertake any other duties as required from time to time

Job Type: Full-time

Salary: £20,509.53 per year Hours 37.75

Ability to commute/relocate:

- East Grinstead: reliably commute or plan to relocate before starting work (required)

Experience:

- providing care: 1 year (preferred)

Work Location: In person