



Care assistant

Salary £19,019 per annum (pro rata)
Full time/Part time roles, in Clacton-on-Sea.

Would you like a rewarding career providing the best possible care for vulnerable elderly people who have a variety of health and social needs?

If you have a passion for providing outstanding person-centred care for residents with nursing, and dementia needs we'd love to hear from you.

We are looking for first class committed carers to support our residents to live their life to the full in our warm and friendly home in the heart of Clacton. If you enjoy working in a busy team and are a creative problem solver with good communication skills and an abundance of empathy, you could be the exceptional individual we are looking for.

Get in touch with our team today.

About Edensor Care Centre

Edensor Care Centre, in Clacton-on-Sea, Essex, is a warm and friendly home for up to 48 residents who receive dedicated person-centred care to meet a range of nursing and dementia-related needs.

Residents' needs are put first and foremost in everything we do as we strive to provide the highest possible quality of care, where everyone feels secure and happy.

You will be joining at an exciting time in our development at Edensor as we introduce the Montessori principles of aged care to our community. The Montessori Method for Dementia and Ageing is an innovative approach that has already achieved very positive outcomes across the US, Canada and Australia - including improving quality of life and significantly reducing the need for medication.

Edensor is part of the Diagrama Foundation, a charity that supports vulnerable people. The Montessori philosophy aligns with Diagrama's vision of providing the

people we support with activities that are enjoyable and meaningful to them, that maintain and develop their skills and independence and so promote their quality of life. We are creating an environment at Edensor where people with dementia are fully supported, where their memories can be nurtured and reignited, restoring their dignity and independence. We strive to ensure our residents can feel truly at home, leading a fulfilling life, as a valued member of our community.

Edensor is managed in sections small enough for staff to provide a really personal service. Every member of our team takes the time to get to know our residents so their experience can be individualised.

We work hard to provide exemplary end of life care and we are currently working towards achieving a Gold Standard in our practice.

We go the extra mile to support participation in a wide range of interesting pursuits that engage individuals and the wider community.



About the role

You will provide essential care and support to all service users in a role which is pivotal to helping our residents retain as much independence as possible. You will be determined to find the individual behind the dementia and other needs to understand their interests and find specific ways to individualise their experience during their time at Edensor.

You will be a consistent and caring role model who works effectively in a team, offering support to colleagues as required.

You will always lead by example and ensure all relevant records and reports are completed accurately and within required timescales. You will also:

- Build positive relationships with residents, taking the time to identify their needs and help them to develop and retain skills that promote their independence
- Maintain skills and knowledge to ensure care is delivered according to latest guidelines and best practice
- Positively contribute to a caring and supportive environment in which residents can reach their full potential both physically and mentally
- Ensure own and, when appropriate, other's actions reduce risks to health and safety
- Be an ambassador for Edensor and the Diagrama Foundation, supporting the



promotion of the service to the public, for example during visits to the home

- Think of creative and resourceful ways to engage with and support residents' development and overcome challenges
- Initiate and get involved in activities with our residents to encourage participation and engagement
- Undertake any other duties as required from time to time.

We have full time roles working an average of 38.5 hours a week on a 12-hour shift pattern of 4 on, 4 off. Part-time or casual hours may be considered. We operate a 24/7 service so you must be willing to work days and nights.

Skills & qualities

You will be trustworthy and caring and able to demonstrate your compassionate nature. Your skills and competencies will align to Diagrama's values and, ideally, you'll have care experience in a similar environment.

You will enjoy working as part of a busy team and have strong communication and interpersonal skills. You will have QCFL2 in Health and Social Care (or equivalent) or be willing to work towards this.

You are likely to have worked in a similar environment before, have competent computer skills and a UK driving licence is desirable.

Why work for Diagrama?

Diagrama is a charity which has supported vulnerable children, young people, adults and families around the world for almost 30 years.

Our aim is simple - we want a better, more equal society, one that cares for those less fortunate and ensures no-one is excluded. Dedication, innovation and education lie at the core of all our work, with the needs of the individual at the heart of everything we do.

Every member of our team plays a vital role in our journey and is encouraged to help shape it along the way. And we're never afraid to try something new - that's how we learn and get closer to achieving our aims.

www.diagramafoundation.org.uk



'Ever since the first day my mother came to Edensor she has been treated with dignity and kindness by all the staff who are always on hand to inform you of her health and care between visits. She is very comfortable and I thank everybody for that.'

- DT, son of resident

Your benefits

You can enjoy a full and varied career with the Diagrama Foundation.

In addition to a competitive salary, our benefits package reflects the importance we place on this role and includes:

- 6 weeks leave including bank holidays pro rata to your shift pattern and hours of work
- Free meals when on shift during recognised meal times
- Employee healthcare scheme
- Discretionary company sick pay



How to apply

If you are interested in this role please can you send your CV as soon as possible to **hr@diagrama.org**

If you'd like to know more about the role, please call our residential home manager on 01255 423 317.

We try our best to respond to all applicants, but if you don't hear from us within two weeks, please assume your application has been unsuccessful.

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Diagrama Foundation is committed to ensuring the safety of our vulnerable people is always upheld, therefore all positions require an enhanced disclosure and satisfactory references.

We are an Equal Opportunities employer, however, from time to time there is a requirement to positively seek applications based on gender to ensure our team is balanced in relation to the service users within the home.

This role involves the care of both male and female residents. As such our workforce needs to be gender balanced and our recruitment decisions will reflect this. Our residents are predominantly female at present and we therefore positively welcome applications from suitable female candidates.

As an employee you will be expected to demonstrate the same commitment, by following our policies and procedures, as well as attending all mandatory training.