



Diagrama
Fostering & Adoption

Independent social worker (home-based)

Assessor opportunities in Adoption and/or Fostering - covering London and the South East.

Are you a highly skilled Independent Social Worker, with valid SWE registration, able to undertake PAR and/or Form F Assessments?

Our service covers West Sussex through to London, Surrey and Kent and we 're currently recruiting within these areas.

Our ISWs work in collaboration with Diagrama assessing potential adopters and foster carers through to the point of presenting to our Independent Joint Adoption and Fostering Panel.

If you are looking for a rewarding role supporting children, adults and families through adoption and fostering - we would love you to join our team.

About Diagrama Fostering & Adoption

Diagrama Fostering and Adoption are independent agencies both rated GOOD by Ofsted. Our team is dedicated to finding loving families who are able to offer homes for children in need of adoption and fostering across London, Surrey, East and West Sussex, Kent and Hampshire.

Our team is small enough to offer a personalised and friendly experience while benefitting from the expertise and security that comes with being part of a larger, established charitable foundation.

We are fast establishing a reputation as being progressive, caring and child-focused, providing excellent support for adopters, foster carers and children alike. We put children at the heart of everything we do and every decision we make.

We support foster carers and adopters

of all backgrounds regardless of faith, sexuality or ethnicity and we pride ourselves on offering a tailored service. We focus on finding new foster carers and parents for harder to place children, those who have been waiting the longest, and have varying needs.

Our history

Diagrama Fostering and Adoption services were set up to ensure those who had been working with Cabrini Children's Society received continued support when the society ceased operation in 2014.

The service has since evolved and we have been busy integrating our own principles and approach to fostering and adoption to ensure those we work with receive the highest possible standard of care, support and preparation throughout this life-changing journey.



About the role

A Social Work England-registered social worker, you will support our service by ensuring your work is always delivered with the best interests of the children we support at the heart - in line with Diagrama's values and ethos and in compliance with legislation, regulation, national standards, guidance and best practice.

You will support adopters and foster carers of all backgrounds regardless of faith, sexuality or ethnicity.

In adoption, we focus on finding new parents for priority children, those who have been waiting the longest, and often have additional needs.

In fostering, we are seeking to ensure the quality of foster carers we support and approve meets the changing needs of the children we care for. We place the needs and safeguarding of the child at the heart of our service and seek for the them to achieve in all areas of their lives.

As an ISW you will report to one of our team managers and undertake assessments in line with the updated Coram/BAAF Competency Framework.



You will work in collaboration with Diagrama to assess potential adopters and/or foster carers through to the point of presenting to Diagrama's Independent Joint Adoption and Fostering Panel.

You will be passionate about recruiting and assessing adopters and foster carers, focusing on evidencing skills to support matching of children's needs including; diversity, abilities, love and understanding of trauma. You may be also be invited to participate in training and recruitment events.

Due to the nature of this role you will be expected to work some weekends and evenings as necessary.

Your qualities

You will be a resilient, experienced professional with a relentless focus on high quality experiences for families enabled by solid and dedicated social work.

You will bring passion and commitment that will support our service development and help us to recruit exceptional adopters and foster carers.

You will have previous experience in adoption/fostering with an excellent track record of improving the lives of children. You will be well organised and a skilled verbal and written communicator.

Diagrama leaders, managers and staff advocate well for children and young people within the network of professionals.

- Ofsted 2019

Why work for Diagrama?

Diagrama is a charity which has supported vulnerable children, young people, adults and families around the world for almost 30 years.

Our aim is simple - we want a better, more equal society, one that cares for those less fortunate and ensures no-one is excluded. Dedication, innovation and education lie at the core of all our work, with the needs of the individual at the heart of everything we do.

Every member of our team plays a vital role in our journey and is encouraged to help shape it along the way. And we're never afraid to try something new - that's how we learn and get closer to achieving our aims.



'Prospective adopters choose this agency over others as they value the personal approach and individual support given by its social workers.

Many adopters return to adopt second and third children.'

- Ofsted 2018

**Diagrama Adoption and Fostering
has been rated GOOD in all
areas by Ofsted.**

Your benefits

We offer a friendly and professional place to work with great opportunities to use your skills and knowledge to make a real difference to the lives of the children and young people we work with.

We offer a competitive fee, flexible hours and authorised travel expenses will be reimbursed at current HMRC published rates.



How to apply

If you would like to learn more about the role please call Team Manager Lauren Ingram for a confidential chat on 07872 015162.

Interested in applying? Email your CV to hr@diagrama.org

www.diagramachildren.org.uk

Diagrama Foundation is committed to ensuring the safety of the vulnerable children we work with is upheld at all times, therefore all positions require an enhanced disclosure and satisfactory references. Diagrama is an Equal Opportunities employer.