

Job description

Full time Nurse up to 42 hours per week , based in Clacton-on-Sea.

Join an exceptional care charity providing providing person-centered care for the elderly in a beautiful seaside setting.

Would you like a rewarding career providing the best possible nursing care for elderly people with a variety of health and social needs?

If you have a positive up-beat attitude and are passionate about providing outstanding person-centered care for residents with nursing, residential and dementia needs we'd love to hear from you.

We are looking for a first class Registered Nurse to join our clinical team supporting the development and delivery of high quality care.

If you embrace a multi-disciplinary approach and are looking to contribute support and leadership to an amazing team of care staff, you could be the exceptional individual we are looking for.

Diagrama is a charity and as such you will be joining a team and organisation of individuals who work together to ensure vulnerable elderly have the opportunity to live life to the full at our nursing and dementia care home, Edensor.

- We are always **person-centered** in our approach - our decision-making is focused on the needs of the individuals that we work with
- We always work with **integrity** - we operate resourcefully, professionally and with complete transparency
- We find **innovative** solutions to the challenges faced by those we support
- We work **collaboratively** with our service users, our own teams and with external experts and organisations to ensure the best outcomes are achieved.

An interest or experience of working with Montessori principles would be advantageous.

About the role:

Edensor is part of Diagrama Foundation UK – an exciting and innovative charity which supports vulnerable people and encourages staff to think out of the box to find interesting solutions to a variety of challenges.

You will be a Level One Nurse with up-to date NMC PIN registration, able to provide essential nursing care and support to all service users in a role which is

pivotal to helping our residents retain as much independence as possible. You will be a consistent and caring role model who works effectively in a multi-disciplinary team offering support and leadership to care staff as required. You will always lead by example and ensure all relevant records and reports are completed accurately and within required timescales to comply with legislation, NMC guidelines and Diagrama policy.

You will also:

- Produce, implement, and review resident care plans, ensuring any changes are communicated to team members
- Monitor the delivery of care to ensure high standards are maintained **Ensure clear communicating systems relating to clinical care are used effectively by all staff**
- Promote and comply with the clinical governance framework, including participation Maintain skills and knowledge to ensure care is delivered according to latest guidelines and best practice
- Create a caring and supportive environment in which residents can reach their full potential both physically and mentally
- Ensure own and, when appropriate, other's actions reduce risks to health and safety
- Be an ambassador for Edensor and the Diagrama Foundation, supporting the promotion of the service to the public, for example during visits to the home.
- Undertake any other duties as required from time to time.

Your qualities:

- You will be trustworthy, caring and able to demonstrate your compassionate nature.
- Your skills and competencies will align to Diagrama's values alongside an excellent level of competency in clinical skills.
- You will enjoy working as part of a busy team and your strong communication and interpersonal skills will enable you to competently and effectively lead and support/ mentor other staff members.
- You will have prior experience in caring for the elderly and/or persons with mental health needs.
- You are likely to have competent computer skills.
- Excellent competency in clinical skills would be essential.

We particularly welcome applications from newly or recently qualified nurses.

Why work for Diagrama?

Diagrama is a charity which has supported vulnerable children, young people, adults and families around the world for more almost 30 years. Our aim is simple - we want a better, more equal society; one that cares for those less fortunate and ensures no-one is excluded. Dedication, innovation and education lie at the core of all our work, with the needs of the individual at the heart of everything we do. Every member of our team plays a vital role in our journey and is encouraged to help shape it along the way.

We are never afraid to try something new - that's how we learn and get closer to achieving our aims.

Your benefits

You can enjoy a full and varied career with the Diagrama Foundation.

In addition to a competitive salary, our benefits package reflects the importance we place on this role and includes:

- 6 weeks leave including bank holidays pro rata to your shift pattern and hours of work
- Employee healthcare scheme

Job Type: Permanent

Salary: £35,038.08-£41,388.90 per year

Schedule:

- Day shift
- Night shift

Licence/Certification:

- NMC (required)
- Right to work in the UK (required)

Work Location: In person