



Support Worker

Based in Canterbury. Potential earnings of £20,704 rising to £21,172 per annum (which includes working an average 36-hour week plus 7 sleep-ins over a 3-week rotating roster).

Are you looking for a rewarding career supporting vulnerable young people to unlock their full potential?

Could you act as a positive role model, offering structure, encouragement and emotional support to help residents develop key life skills to move towards independent living?

Do you believe the role of a Support Worker is more than just meeting basic needs?

If you are a creative problem solver who is resilient, compassionate and empathetic, you may be the exceptional individual we are looking for.

Get in touch with our team today to find out how you can make a difference.

Diagrama Semi-Independent living

Diagrama's Semi Independent Living service provides supportive accommodation in small family homes for vulnerable young people in care, aged 16-25 years.

We have just opened our third home in Canterbury city centre, each of which accommodates a maximum of four people. The homes are staffed 24 hours a day to allow for support to be given at a time that suits the young person.

Each young person has their own fully furnished bedroom and the homes are decorated and furnished to a high standard. There are also staff sleep-in rooms and an office.

Our dedicated team provide professional and personalised support of the highest standard, where the needs of each young person lie at the heart of everything we do.

At Diagrama our objective is always to provide the best possible care and support for those we work with. To enable us to achieve the highest standards we:

- Provide homes which young people can feel proud of and feel able to invite family and friends to.
- Provide an environment in which young people can be encouraged to develop physically, psychologically, intellectually and socially.
- Provide the maximum opportunity for each young person to mature as an individual, develop their identity and accept responsibility for their actions.
- Provide ongoing training, support and guidance for all staff to enable them to support the young people to the best of their ability.

We deliver the above aims and objectives in a non-judgmental, non-punitive way engendering an ethos of care and mutual respect, aiming to encourage young people to become well balanced, positive and productive members of our society whilst working towards independence.



About the role

As a Semi Independent Living Support Worker for Diagrama you will promote the independence of young people at all times and encourage them to care for themselves by offering a high level of emotional support and practical guidance in health and educational/employment issues and daily life activities such as cooking, budgeting and household tasks.

In this lone worker role you will adapt to the varying health and social needs of our young residents who come from a variety of challenging backgrounds.

You will develop a professional 'mentor' relationship with them, always keeping appropriate and transparent boundaries. You will also:

- encourage growth and self-confidence by working with residents to develop all aspects of life skills
- provide a supportive environment in which, with guidance, young people can assess themselves realistically and determine their own options.
- preserve and support the young person's links with their own community by working in partnership with the young people to build positive relationships with their parents, other carers and those with parental responsibility.



- ensure residents' voices are heard and provide regular opportunities for young people to feedback on our service to help us continually improve
- complete all documentation in relation to the young person's progress, including pathway plans, application for benefits and other related matters
- prepare for and attend reviews and assessments of residents by outside agencies (i.e. social services)
- provide support for activities and undertake other duties as required, such as the cleaning and safety of the home.

We operate a 24/7, 52-week service, working an average 36-hour week plus 7 sleep-ins over a 3-week rotating roster.

Your qualities

You are a creative problem solver with core values of empathy, patience and compassion. Resilient, trustworthy and caring, you have the ability to work well both as part of a team and autonomously in meeting residents' needs.

Your skills and competencies align to Diagrama's values and you have relevant qualifications up to and including a degree for example, in Health and Social Care, social work, psychology or youth work.

You are likely to have previous experience within a similar environment.

You are a skilled verbal and written communicator, and have good IT skills.

Why work for Diagrama?

Diagrama is a charity which has supported vulnerable children, young people, adults and families around the world for almost 30 years.

Our aim is simple - we want a better, more equal society, one that cares for those less fortunate and ensures no-one is excluded. Dedication, innovation and education lie at the core of all our work, with the needs of the individual at the heart of everything we do.

Every member of our team plays a vital role in our journey and is encouraged to help shape it along the way. And we're never afraid to try something new - that's how we learn and get closer to achieving our aims.

www.diagramafoundation.org.uk



'It's a privilege to support Willow House residents and play such a pivotal role in their progression. I love the variety - every day is always very different.'

- Andy

Your benefits

You can enjoy a full and varied career with the Diagrama Foundation.

Your benefits package includes:

- Payment for sleep ins (salary £16,754.40 rising to £17,222.40 after probation + minimum shift allowance of £3,950 pa)
- 6.6 weeks' annual leave (pro rata) including bank holidays rising to 6.8 weeks from 1 January 2021.
- Employee healthcare scheme



How to apply

If you are interested in this role please can you send your CV to hr@diagrama.org

If you would like to learn more about the role please contact Operations Manager Andy Smith on 07546 517724.

We try our best to respond to all applicants, but if you don't hear from us within two weeks, please assume your application has been unsuccessful.

Diagrama Foundation is committed to ensuring the safety of our vulnerable people is upheld at all times, therefore all positions require an enhanced disclosure and satisfactory references.

We are an Equal Opportunities employer, however, from time to time there is a requirement to positively seek applications based on gender to ensure our team is balanced in relation to the service users within the home.

This role involves the care of both male and female residents. As such our workforce needs to be gender balanced and our recruitment decisions will reflect this.

As an employee you will be expected to demonstrate the same commitment, by following our policies and procedures, as well as attending all mandatory training.